



Board Member (Volunteer)

Right now, and every single day, there are families at Yellow Brick House rebuilding their lives.

Every woman's story with Yellow Brick House begins with the courage to leave a dangerous—even deadly—home. They share stories of terror, despair, and tears. But the real story of Yellow Brick House is about empowering women and children to rebuild their lives and we give a voice to the untold stories of violence in our community, raising awareness about the need for change, and moving our community forward to end violence against women and kids.

Every day, we are operating at capacity. And, while heartbreaking, we cannot accommodate hundreds of families every year.

24/7 women and children benefit from a number of supportive services which include a Crisis and Support Line, 2 emergency shelters for women and their children, as well as a number of community counselling and supportive programs to help transition women and children into their new lives.

Join Our Board of Directors

Yellow Brick House invites nominations for our volunteer Board of Directors. The Board is responsible for governance, strategic planning, policy development, financial and risk management, and monitoring and evaluation. Board members bring skills, experience and thought leadership to the table. The Agency welcomes board members with professional background in one or more areas of leadership, strategic planning, financial and risk management, Human Resources, communications and marketing, stewardship and fundraising, housing, family and/or immigration law, real estate and/or property management, government relations, and knowledge of communities.

If you would like to be part of an agency concerned about the safety of women and children and the prevention of domestic abuse and gender-based violence, we look forward to hearing from you.

Information for Volunteers Interested in Board Membership

Mission and Vision Yellow Brick House provides services in York Region to women and children who have experienced or witnessed violence and abuse. We are committed to challenging and eradicating the beliefs, values, systems and structures that support and perpetuate sexism and violence against women.

Mandate of the Board A non-profit charitable organization established in 1978, Yellow Brick House is managed by a community-based volunteer Board of Directors who plan, set policy, and ensure adequate resources are available to fulfil our mission. There are up to 12 Board members. The Board meets regularly with the Executive Director to monitor agency progress and needs, and provide direction. The ED is responsible for day-to-day operations and is a resource to the Board. Board members do not engage in direct service activities with clients.

Board Application Process Interested volunteers are invited to submit a current resume and letter of interest. The Executive Director and Board Chair will meet with selected candidates. References will be requested and a Vulnerable Sector Check will be required. The current Board will review the applications and bring recommendations to the membership at the Annual General Meeting in June. Board members are elected for a 3-year term. Should a vacancy arise, it may be filled through election by Board members at their regular meetings and ratified by the membership at the next AGM. A New Board Member Orientation is offered to incoming Board members.

Committees Each Board Member participates in at least one committee.

1. **Governance Committee** is responsible for ensuring the development and compliance of governing documents, legislation, funder agreements, donor bequests and the nomination and screening of new Board members and to ensure the rights of staff, volunteers and Board members are protected
2. **Finance and Audit Committee** is responsible for the stewardship of the Agency's financial resources
3. **Community Awareness Committee** is responsible for stakeholder engagement, including increasing awareness and support of Yellow Brick House in the community.

Time Commitment The Board meets every six weeks from September to June, normally on a Thursday evening from 6:30 to 9:00 pm. With Committee work and preparation for Board meetings, most Board members contribute 10-15 hours per month to the Agency. All Board members support the fundraising activities of the Agency, including attendance at our annual gala.

For further information or to indicate your interest in Board membership, contact

Lorris Herenda, M.Sc, MBA, Executive Director: LorrisH@yellowbrickhouse.org

Please include your resume and a covering letter discussing your interest.